

RACIAL EQUITY COMMISSION MEETING MINUTES

DATE: January 9, 2024

TIME: 4:04 p.m.

LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

I. Call to Order - By Chair, Kesha Hamilton

II. Roll Call – Jacqueline Barber, Kesha Hamilton, Freddie Dancy, Leticia Rodriguez, David Hammontree, Jacob Inosencio, Bikash Jha, Katima Dickenson, Chris Heyderburg (committee member)

Absent: Daveda Quinn, John Willis (via zoom)

III. Selection of 2024 Officers

- A. **Chair** – Leticia Albarran nominated Kesha Hamilton for Chair, supported by Freddie Dancy motion carried.
- B. **Vice Chair – (Not sure who made the nomination)** for David Hammontree, supported by Jacqueline Barber, Motion carried.
- C. **Secretary** – After discussion took place regarding a new system for minutes taken at commission meetings, Jacob Inosencio nominated Jacqueline Barber, Freddie Dancy supported, motion carried.

IV. Reading of Land & Labor Acknowledgement – Jacob Inosencio

V. Adoption of the Agenda – Motion by, David Hammontree, supported by, Jacob Inosencio, motion carried.

VI. Citizen Comments (3-Minute Limit) None

VII. 2024 Meeting Dates (all times 4 pm) – At the December meeting, a motion was made and supported to change the monthly meeting to the second Tuesday of each month.

VIII. Approval of the Previous Meeting Minutes – Motion by, David Hammontree, Supported by Freddie Dancy, motion carried.

IX. Community Liaison Police Officer Report - None

X. Committee Reports (Report out for each committee was put on hold this month)

A. Board Development Committee –

B. Policy and Procedure Committee –

C. Housing and Mobility Committee -

D. Public Communications Committee -

E. Grants Committee –

F. Education Committee -

G. Racial Equity Complaint Procedure

H. Nominations –

I. City Report Update –

XI. City/Community Liaison Updates

A. City Council

B. MLK/CIA

C. Environmental Commission

D. HRC

E. JPS

F. NAACP

G. JHC

XII. Old Business (Working Items)

A. **Audit Update** – John mentioned that a zoom meeting will take place on January 10th with the auditors to review the work they will do for this project. Calendar invites will be sent to all commissioners.

B. **Strategic Planning Action Items**

1. Promotional Video

2. Next Community Outreach event

3. **2024 Strategic Planning Meeting** – Will be held on January 29th @ 4:00 pm at Found Church on Michigan Ave. Dinner will be served.

C. Equity Seal work for 2024

XIII. New Business Comment's

A. Subcommittee Engagement

B. 2023 Report

XIV. Review of Action Items from meeting – Commissioners reviewed the Itinerary for the Montgomery Alabama, board development trip, Jan 26-28.

XV. Commissioner Comments – Kesha thanked the commissioners for their commitment for this incredible, important work, and is expected to be transformed by the board development trip.

XVI. Adjournment – Motion by Freddie Dancy, Supported by Katima Dickerson. Meeting adjourned at 5:15 pm

Next meeting scheduled for Tuesday, 13, February 2024 at 4:00 pm.