

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: Tuesday, March 3rd, 2026
TIME: 6:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order
- II. Roll Call – current membership is at eight. Five voting members for quorum.

Commissioners

Leticia Albarran
Jackie Barber
Kesha Hamilton
David Hammontree
Shaquay Selby

Ex-Officio - Appointed

Freddie Dancy	Vice Mayor & Ward 2 Council Member
Daveda Quinn	NAACP Delegate
J. Willis	Chief Equity Officer

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

C. Heydenburg
A. Yoshida

Staff

K. Dickenson

- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda

- V. Community Liaison Police Officer Report
- VI. Citizen Comments (3-Minute Limit)
- VII. Approval of October 2025 and February 2026 Minutes
 - A. (quorum not reached in December or January)
- VIII. Unfinished Business / Working Items
 - A. Listening sessions
 - B. Board Development

- IX. New Business

- X. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
 - F. CPOC
 - G. Affordable Housing
 - H. Other Updates

- XI. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)

- XII. Review of Action Items for next meeting
- XIII. Commissioner Comment
- XIV. Adjournment

Next Meeting scheduled for Tuesday, April 7th, 2026 at 6pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: Tuesday, October 7th, 2025
TIME: 6:03pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - K. Hamilton
- II. Roll Call – current membership is at eight. Five voting members needed for quorum.

Commissioners

Leticia Albarran - Absent
Jackie Barber - Present
Kesha Hamilton - Present
David Hammontree - Present
Shaquay Selby - present

Ex-Officio - Appointed

Freddie Dancy Vice Mayor & Ward 2 Council Member - Present
Daveda Quinn NAACP Delegate - Present
J. Willis Chief Equity Officer

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

I. Hathaway - Absent
C. Heydenburg - Absent
A. Yoshida - Absent

Staff

K. Dickenson

- III. Reading of Land & Labor Acknowledgement - Daveda Quinn

- IV. Adoption of the Agenda – Motion by, David Hammondtree, supported by Jackie Barber, motion carried.

- V. Community Liaison Police Officer Report - Deputy Chief S. Garcia – 4 officers sent to training. Jackson College, 2 officers attended FBI training. Active Shooter training for JPS staff will take place in October. Current total of officers stands at 46, with 2 attending academy, 3 officers graduated, and a young Lady currently in the academy. Outreach: Trunk of Treats, Monthly revolving meetings with the schools. Group violence intervention program, directed by Cheryl Ragland, Neighborhood watch in ward 1, and meet & greet at area Apartment complexes. Question revolving around shootings in the community and unsolved murders/ cold cases. Deputy chief stated that with the Mia Sims case, the community was cooperative in providing information to apprehend the suspect. Also, discussions regarding the summer series in which officers were able to interact with adults and children at area parks. “Circles” Cultivation Integrity Relationships and Challenging Life Experiences. Monthly group intervention meetings for those who are paroled and struggling with jobs and housing. Attendance is mandated; however, some attend on their own.

- VI. Citizen Comments (3-Minute Limit) - none

- VII. Approval of August 2025 Minutes – One comment, change the document heading from agenda to minutes. motion by Jackie Barber supported by David Hammontree, motion carried.

- VIII. Unfinished Business / Working Items
 - A. Audit Update
 - 1. The Audit will be presented at the October 14, City Council meeting at 6:30 pm. Planning committee for listening sessions that are well attended by the community will be formed. The team for these sessions will look at dates, locations, time, and menu. Possibly end of April 2026, 18th or 25? Freddie recommends that they be held in the community where families live. January 17th or 24th, April 18th or 25th. Locations: City Center, Isaiah’s Hub, King Center, and Boos Center. Planning team: Keshia, Shaquay, Davada, Jackie, Katima. At our next meeting, have CNA on the line as we discuss the listening sessions. Chair of the committee will be Jackie Barber. She will reach out to planning committee members for a zoom meeting. John suggested that CAN attend our December meeting. Motion for CNA to attend December meeting by John Willis, second by Shaquay Selby, motion carried.

 - 2. Next steps

 - 3. REC 2024 Video – Do we want to make another video, or use the original one? If a second video is done, it would be more about what we have done.

- B. 2025 Community Engagement Event – On Hold
- C. Equity Seal Work – Will be discussed at our December meeting.
- D. Strategic Planning 2025 Follow Up -
- E. GARE – Just need email addresses for those who will receive the information. Kesha, Shaquay, Daveda, Jackie, and David will be on the email list for GARE.

IX. New Business

- A. End of the Year REC celebration- Location and event. It will be held at Luna Lux December 3rd at 6:30 pm.
- B. CPOC Community Event on 10/09 - will be held on the 2nd floor in the chambers at 6:00 pm. Attendees will be the oversight commission, no police. Concerns are unsolved homicides.
- C. NAACP Annual Dinner 10/12 - Jackie, David & Shaquay and her daughter will attend. There are 42 students who are a part of the NAACP Youth Council. The time is 5:00pm at Gene Davis. Motion to send 4 individuals to the event by Shaquay Selby, motion supported by Daveda Quinn, motion carried.

X. City/Community Updates

- A. City Council - Ward meeting in the works for 2nd Ward at Isaish's Hubs. The Fire department will be invited. Homelessness is high around downtown. Bus tickets have been given to the homeless in Battle Creek and Kalamazoo, to travel to Jackson or Lansing for shelter. TA Wilson is not open due to Zoning regulations.
- B. MLK/CIA - 7 checks were handed out on October 7 to, Angel of Mine Home Health Care, Chelsea Cakes, Mommy Maid Cleaning, Phoenix Early Learning Center, Neighborhood Store, LLC, Seague, Inc., Salk Trail Veterans Club and Memorial Post. The following food trucks received funds as well, Meech and Muff Heavenly Foods, Shorties Sweets and Treats, and Slappin Foods. Another Tranche will start in January 2026. Contract with Consumer's and City for the grocery store lot. A possible Food Court housing 4 restaurants at the old Auto Zone building on Prospect.
- C. JPS - Bond
- D. NAACP – 16th candidates for wards 1, 3, & 5 will be speaking at 7:00 pm. Also forms will be available for new voters to fill out. November 20 new member orientation at 6:00 pm. All events are held at MLK Center.
- E. JHC - New Management Team working hard.
- F. CPOC
- G. Affordable Housing – Case study regarding what is being done for housing. Housing Summit event October 29, 9-3:00pm in Adrian.
- H. Other Updates - Several elections taking place this year. The Blackstone and Greenwood apartments are accepting applications. There will be a new Mayor next year.

XI. Committee Reports (Are on hold at this time)

- A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- XII. Review of Action Items for next meeting – Planning committee meeting coming up and location for the listening event. prepare for December event at Luna Lux, Harold White Breakfast October 22nd at MLK Center 7:30 am, October 19th youth forum at Cascade Manor, 4-7:00pm. YPOPS fall fund raiser October 11th at 5:30 pm. Block Party/trick or Treat 12-5pm. Democratic lunch/brunch October 10, at 11:00 am Steve Ranch House.
- XIII. Commissioner Comments – Some commissioners terms are expiring. Challenge Day in November. Moving forward, all updates will be shared during City/Community Updates.
- XIV. Adjournment – Motion by Freddie Dancy, supported by ?, motion carried.

Next Meeting scheduled for Tuesday, December 2, 2025, at 6pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: Tuesday, February 3rd, 2026
TIME: 6:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. **Call to Order** - John Willis
- II. Amend the agenda and add election of Officer's: Chair: John made a motion to election Kesha Hamilton for Chair, Daveda supported the motion, motion carried.
Vice Chair: David Hammondtree made a motion to elect Shaquay Selby, Freddie Dancy supported, motion carried.
Secretary: Freddie Dancy made a motion to elect Jacqueline Barber, John Willis supported, motion carried.
Officers for 2026
Chair: Kesha Hamilton
Vice Chair: Shaquay Selby
Secretary: Jacqueline Barber
- III. Roll Call – current membership is at eight. Five voting members for quorum.

Commissioners

Leticia Albarran - Absent
Jackie Barber - Present
Kesha Hamilton - Present
David Hammontree - Present
Shaquay Selby - Present

Ex-Officio - Appointed

Freddie Dancy Vice Mayor & Ward 2 Council Member - Present
Daveda Quinn NAACP Delegate - Present
J. Willis Chief Equity Officer - Present

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

C. Heydenburg - Absent

A. Yoshida - Absent

Staff

K. Dickenson - Present

- IV. **Reading of Land & Labor Acknowledgement** – Jacqueline Barber
- V. **Adoption of the Agenda** – Agenda amended to elect officers.
- VI. **Community Liaison Police Officer Report** – None
- VII. **Citizen Comments (3-Minute Limit)** – None
- VIII. **Approval of October 2025 Minutes** – Kesha will check to see when the last time minutes were approved.
- IX. **Unfinished Business / Working Items** – Audit, looking to have a great turn out for the up coming listening sessions. **Date 1** – Senior Session (Morning Session), **Date 2** – Thursday night Session (not the third or fourth), **Date 3** – Redo on police session with Nacoya’s Youth Forum. John and Kesha will set the dates for these.

Trusted Ambassadors meeting will be held on Monday March 23rd at 5:30pm. Location: City Center, Meal, KeniKakes Catering. Filling REC committees, Visibility, Education Opportunities.

Visibility – we need to get information out to all the City Council Wards, Attendance City Council Meetings, Update City Website with our information on a regular basis, etc.

New Committee members - put together an onboarding training session. Barriers to people applying for the Commission position.

Educational opportunities – Conference this year will be the Audit. Bring in a speaker. Consider other groups within the community to partnership with. Consider board development trip. We need to put on our calendar for an Equity Summit.

X. New Business

- A. Statement about ICE?

XI. City/Community Updates

- A. City Council – Looking at putting together language regarding ICE.

- B. MLK/CIA – 5th tranche deadline extended to Friday, February 6.
- C. JPS
- D. NAACP – Annual Spring Art Contest, Harold White scholarship, annual Juneteenth Queen pageant event, Friday before Juneteenth.
- E. JHC - Finances
- F. CPOC – Meetings will be held at different Ward locations.
- G. Affordable Housing – Region will have annual meeting/conference in May.
- H. Other Updates

XII. Committee Reports – *On Hold*

- A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
- B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
- C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
- D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
- E. Nominations (Hamilton, Dancy, Hammontree)

XIII. **Review of Action Items for next meeting** – at our next meeting prepare for our Trusted Ambassadors session.

XIV. **Commissioner Comment** –

XV. **Adjournment** at 7:45 pm

Next Meeting scheduled for Tuesday, March 3rd, 2026, at 6pm.

