

COMMUNITY POLICE OVERSIGHT COMMISSION

Thursday, January 8 at 6:00 p.m.

2nd Floor City Hall, Council Chambers

AGENDA

1. CALL TO ORDER

A. The meeting was called to order at 6:00 p.m.

2. ROLL CALL – Current membership is at 5 (Full Board). Three commissioners are needed for quorum.

A. Commissioners: David Hammontree (Chair), Shalanda Hunt, Vittoria Jimerson (Secretary), Salena Taylor

B. City Council Liaison: Christy Davis

C. Staff: Chief Christopher Simpson

D. Absent: Thaddeus Williams (excused)

3. ADOPTION OF AGENDA

A. Agenda adopted as presented. Motion made by Taylor, supported by Davis. Passes unanimously.

4. CITIZEN COMMENTS

(3-Minute Limit)

A. Citizen Comment Guidelines: Individuals will state their name and have three (3) minutes to address the Commission. Persons may only address the Commission once under this public comment opportunity and may not yield their time to others. Commissioners will not debate or answer questions at this time.

i. One Citizen addressed the board.

5. ELECTION OF OFFICERS FOR 2026

A. Chair

- i. David Hammontree re-elected as Chair by unanimous vote. Motion made by Jimerson, supported by Taylor.
- B. Vice Chair
 - i. Vittoria Jimerson elected as Vice Chair. Motion made by Taylor, supported by Davis. Unanimous vote.
- C. Secretary
 - i. Minutes will continue to be taken by Hammontree.

6. APPROVAL OF MINUTES

- A. Approval of September 11, 2025 Minutes
 - i. Minutes were reviewed and approved. Motion made by Taylor, supported by Davis. Passes unanimously.
- B. 2025 Report to Council
 - i. Hammontree presented a draft of the 2025 annual CPOC report to City Council. Commissioners will send any feedback to Hammontree before the next CPOC meeting (March 12), where we will vote on its approval.

7. 2026 MEETING SCHEDULE

- A. Approval of 2026 Meeting Schedule.
 - i. Motion made by Davis, supported by Jimerson.
 - ii. January 8, 2026; March 12, 2026; May 14, 2026; July 9, 2026; September 10, 2026; November 12, 2026.
 - iii. Meetings will begin at 6:00 p.m. The default location is the Council Chambers on the 2nd floor at City Hall (see 9. A).

8. CHIEF'S REPORT

- A. Incidents
 - i. 49 shootings in 2024 (down from 66 in 2023)
 - ii. 3 homicides in 2024 (down from 4 in 2023)
 - iii. 2 self-inflicted gunshot deaths misreported as homicides
- B. JPD Updates
 - i. Staffing

1. 4 open positions; 3 pending lateral transfers
 2. Cadet Brendan Miller was sent to the Police Academy
 3. 6 sworn members are eligible for retirement between October 2026 and January 2027
- ii. Training and Equipment
 1. New tasers, drone, VR simulators via Axon contact
 2. Body camera upgrades in interview rooms
- C. Community Outreach
- D. Policy Spotlight
- i. Lexipol manages policies; system update and retraining scheduled.

9. COMMISSION UPDATES

- A. Informational Committee (Hunt and Jimerson)
- i. October 9, 2025 Outreach Event Debrief
 1. Positive start, need better ward engagement.
 2. Plan for scheduled meetings to take place in various locations. Hammontree will coordinate with City Councilmembers.
 3. Explore participation in public events – Davis leads.
 4. Commissioners agreed to share contact information on the CPOC website. Hammontree will solicit contact information and share with JPD staff.
- B. Commissioner Development Activities
- i. Use of Force Policies presented by Chief Simpson. Tentatively scheduled for April 9. Chief Simpson will give details at the meeting on March 12.
- C. Complaint Review Committee (CRC)
- i. Meeting scheduled for February 12, 2026 at JPD at 6:00 p.m. Jimerson, Taylor, and Hunt will attend. Hammontree will serve as an alternative.
 - ii. Suggestions from the Complaint Review proceedings be shared publicly with City Council by any member of the CRC. Councilmember Hunt, participant in all CRC sessions, will take the lead on reporting

to City Council. The CRC also reports to regular CPOC meetings and will be included in the minutes.

- iii. Form revision was discussed; treat as living document. Report out on the larger takeaways from each complaint review meeting.
- iv. The commission discussed procedures for handling complaints, which can be directed to any commissioner or council member before going to the Chief's office. The commission agreed to track complaints informally and potentially update the website with relevant information. They also briefly considered reviewing the commission's ordinance to better understand their role and responsibilities.

10. UNFINISHED ITEMS

A. Goal Setting

- i. Review City Ordinance for CPOC – Sec. 21-102 – Created; purposes
 - 1. Discussion to be held at the next meeting

11. OPEN DISCUSSION (NEW ITEMS/COMMISSIONER CONCERNS)

A. City Council Ring Camera Proposal

- i. Discussed the formation of a committee by the City Manager, including representatives from the Jackson Police Department, DPW, and Community Development with Cheryl Ragland from GVI as chair. The goal is to implement a pilot program for installing cameras in areas with a history of violence, with the intention of expanding based on results. The discussion also covered the use of Axon technology, including a community connect feature that allows residents to upload camera footage for investigations, and the effectiveness of existing FLOCK cameras in aiding police work across Jackson County.

12. CITY COUNCILMEMBER LIAISON COMMENTS

- A. Acknowledged the leadership roles of Hammontree and Jimerson, expressing appreciation for their contributions, as well as the board.

13. COMMISSIONER COMMENTS

- A. Taylor: Expressed Happy New Year wishes.
- B. Jimerson: Looked forward to the complaint review process and volunteered to take the lead on ALPACT participation for the 1st half of 2026.
- C. Davis: Expressed enthusiasm for serving on the board and contributing to promotion and outreach initiatives.

- D. Hammontree: Appreciated the confidence of the board and looked forward to the new year.

14. STAFF COMMENTS

- A. Stressed the importance of commissioners having a solid grasp of police operations to inform their decision making, and responded to a question about the reasoning behind large police responses to community incidents.

15. ADJOURNMENT

- A. Meeting adjourned at 7:18 p.m.

16. NEXT MEETING – Scheduled for March 12, 2026 at 6:00 p.m.