

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: Tuesday, July 7th, 2026
TIME: 6:00pm
LOCATION: City Hall, 10th Floor Conference Room
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order
- II. Roll Call – current membership is at seven. Four voting members for quorum.

Commissioners

Jackie Barber
Kesha Hamilton
David Hammontree
Shaquay Selby

Ex-Officio - Appointed

Freddie Dancy Vice Mayor & Ward 2 Council Member
Daveda Quinn NAACP Delegate
J. Willis Chief Equity Officer

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

A. Yoshida

Staff

K. Dickenson

- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Community Liaison Police Officer Report
- VI. Citizen Comments (3-Minute Limit)

- VII. Approval of June 2026 Minutes
- VIII. Unfinished Business / Working Items
 - A. Next Steps on Audit Report
 - B. Board Development Trip Report Out
 - C. Juneteenth Participation Report Out
 - D. Facing Race Reminders
- IX. New Business
- X. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
 - F. CPOC
 - G. Affordable Housing
 - H. Other Updates
- XI. Committee Reports – *Paused*
 - A. Board Development Committee (Barber, Hamilton, Dancy)
 - B. Grants/Education Committee (Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis)
 - D. Public Equity Committee (Hamilton, Quinn)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- XII. Review of Action Items for next meeting
- XIII. Commissioner Comment
- XIV. Adjournment

Next Meeting scheduled for Tuesday, August 4th, 2026 at 6pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: Tuesday, June 2nd, 2026
TIME: 6:04pm
LOCATION: City Hall, 2nd Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order – Chair Hamilton
- II. Roll Call – current membership is at seven. Four voting members for quorum.

Commissioners

Jackie Barber - Present
Kesha Hamilton - Present
David Hammontree - Present
Shaquay Selby - Absent

Ex-Officio - Appointed

Freddie Dancy Vice Mayor & Ward 2 Council Member - Present
Daveda Quinn NAACP Delegate - Present
J. Willis Chief Equity Officer - Absent

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

A. Yoshida - Present

Staff

K. Dickenson - Present

- III. Reading of Land & Labor Acknowledgement – David Hammontree
- IV. Adoption of the Agenda – Motion by, Freddie Dancy, supported by, David Hammontree, Motion carried
- V. Community Liaison Police Officer Report – Lt. John Lilly

- One officer in the first phase of training
- Officer Delgado in the 3rd phase of training
- One officer on solo patrol
- One officer transferred from Chelsea Mi. in the final 2 weeks of phase 2
- New hire, Sofia, started May 11
- 2 officer positions are vacant
- 6 officers are retiring over the next 6-8 months
- Application was received for a Lateral transfer from Ypsilanti
- 11 officers tested for Sargent positions, 8 moved on and 2 received offers
- 2 homicides in January. Both suspects are in custody
- 2 shootings took place in May on Wall st. One person struck in the neck
- Quad shooting on Biddle st.
- An opening in the records department was filled
- Police academy is on-going
- GBI summer series starting soon at community parks, the first one will take place July 8
- Currently at 50 officers

VI. Citizen Comments (3-Minute Limit) - None

VII. Approval of April 2026 Minutes (No May meeting) – Correction to the April minutes: 53 applications received for MLK-CIA next tranche, 14 applicants invited. Motion by Jacqueline Barber, supported by Daveda Quinn, Motion carried

VIII.

IX. Unfinished Business / Working Items

- Listening sessions Recap
 - Everything was amazing, food, crowd,
 - With the seniors, they were very appreciative
 - Suggestion to have a banner indicating the topic that was covered by each group
 - What could we do better? Bigger space, and have the food catered
 - Partnerships were great
 - Great Host
 - City Center would have been a better location for this event
- Next Steps
 - Community is asking about follow-up plans
 - Audit report will be provided in July (finished)
 - Using the report, REC will create an Equity Action Plan
 - Possibly have the REC discuss the Audit in August
 - Bring together ambassadors and community members and share the report

- **Board Development**
 - National Civil Rights conference in Detroit June 18-20th, link provided for registration, (\$200) REC will take this trip. 3 commissioners possibly attending and overnight?
 - Motion to send REC members to the National Civil Rights conference in June, by David Hammontree, supported by, Daveda Quinn, motion carried
 - Motion for GARE apparel, up to \$2000 by Kesha Hamilton, supported by Jacqueline Barber, motion carried
 - Kesha will sit at the REC table at Juneteenth with support from Katima Dickerson & David Hammontree
 - Facing Race conference, 5 REC commissioners will attend in November, in Raleigh, North Carolina

New Business

X. City/Community Updates

- City Council – down to once-a-month meetings
- MLK/CIA – awarded 5 of the 14 businesses \$50k each
- Next meeting will take place the end of June
- MLK/CIA partnered with 100 Homes Projects in providing additional funds for downpayments
- JPS – strategic planning meeting took place, data was collected from surveys, alone with breakout sessions
- NAACP – Annual pageant, no interested girls applied
- June 13th an etiquette class will take for ages 10-14
- Red Cross is holding a blood drive for African Americans/Sickle Cell
- NAACP will have a table at the Juneteenth celebration
- July 16, forum for Mayoral candidates at MLK
- JHC – Waiting on insurance report regarding the “I” building
 1. Finances continue to be a concern
 2. 4 staff were laid off
- CPOC – Tours around City Council wards is getting better.
- 4th ward meeting will take place July 9
- Next meeting, discussion will take place regarding investigations
- Commissioners will also work on board development, policies and procedures
- Affordable Housing – MHSD updating housing plan.
- Other Updates

XI. Committee Reports – *Paused*

- Board Development Committee (Barber, Hamilton, Dancy)
- Grants/Education Committee (Barber, Hamilton, Willis)
- Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis)

- Public Equity Committee (Hamilton, Quinn)
- Nominations (Hamilton, Dancy, Hammontree) Dena Morgan will be interviewed

- XII. Review of Action Items for next meeting – Audit from CNA in July
- XIII. Commissioner Comment – Happy birthday, Daveda. Interviews will be taking place soon for John Willis's position
- XIV. Adjournment - Motion by Freddie Dancy, support by Jacqueline Barber at 7:41pm

Next Meeting scheduled for Tuesday, July 7th, 2026, at 6pm.