

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: 11 June 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:00 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order
- II. Roll Call – current membership is at Eleven (Full Board). Six members needed for quorum.
- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Citizen Comments (3-Minute Limit)
- VI. Approval of May 2024 Minutes
- VII. Community Liaison Police Officer Report
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- IX. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. HRC
 - D. JPS
 - E. NAACP
 - F. JHC
 - G. CPOC
- X. Unfinished Business / Working Items

- A. Promotional Video
- B. Audit Update
- C. Equity Seal Work
- D. Planning for next Community Engagement event
- E. Letter to AME Church
- F. Annual Report

- XI. New Business
- XII. Review of Action Items from meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, 09 July 2024. 4pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: 14 May 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order – At 4:05 by Chair: Kesha Hamilton
- II. Roll Call – current membership is at Eleven (Full Board). Six members needed for quorum. Kesha Hamilton, Daveda Quinn, Jacqueline Barber, David Hammontree, John Willis, Freddie Dancy, Bikash Jha, Katima Dickenson, Ai Yoshida, (Committee Members) Inaly Hatthaway, Chris Heydenburg
Absent – Jacob Inosencio, Leticia Albarran Rodriguez
- III. Reading of Land & Labor Acknowledgement – Jacqueline Barber
- IV. Adoption of the Agenda – Minutes will reflect the date change on the agenda. Motion by, David Hammontree, support by Freddie Dancy, motion passes.
- V. Citizen Comments (3-Minute Limit) – Dena Morgan, Founder of Duncy Daycare. Asking for the City of Jackson to investigate the money given to various businesses. Concerns regarding community members unaware of MLK CIA, Entrepreneurial and Real Estate Fund grants.
- VI. Approval of the March and April 2024 Minutes- Motion by, Freddie Dancy, support by, John Willis, motion passes.
- VII. Community Liaison Police Officer Report – Pete Postma, Lt. City of Jackson Police Department. A new employee from Lifeways is working with the department as a ride along. Recruitment team, attended job fairs, will be at Juneteenth, Police awareness month, Towers of tents event, along with recruitment. June 25 & 27 A girl's camp ages 14-18 ages. Social media etc. is promoting the event. Tim will be retiring after 25 years.

Trainings: one graduate Justin Thorton, LCC new recruit, Jason Tenney just graduated. Inservice training coming up for CPR, Ifact, (first aid kits). School officers will be going back on regular patrol after school ends. Issue with the parking lot behind Crazy Cowboy's. Weapons, drugs, cars, light towers are in place, cameras located at Foundrey? Question regarding Mental health outcomes. De-escalation. John mentioned that having someone with a mental health background will assist officers with dealing with individuals.

VIII. Committee Reports

- A. Board Development Committee (Barber, Hamilton, Dancy, Heydenburg) We need to look at the Facing Race conference. Who will be attending this conference. November 20 – 22 in St. Louis Mo. Possible 3-4 may attend. Keshia Hamilton made a motion to send the following to Facing Race training, Jacqueline Barber, Daveda Quinn, Ai Yoshida, support by, Freddie Dancy. Motion passes.
- B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis) a meeting will be scheduled.
- C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, Jha) Met in April regarding purchasing and conversation will continue.
- D. Public Equity Committee (Dickenson, Hamilton, Quinn, Heydenburg) Meeting was held in April. Name change. Focus on housing and transportation.
- E. Nominations (Hamilton, Dancy, Hammontree, Jha)

IX. City/Community Liaison Updates

- A. City Council – Council meeting tonight (5/14/24) option panhandling (accosting)?
- B. MLK/CIA – Just announced the winners of grants, John gave the names and services they provide.
- C. HRC – Strategic planning meeting was held at C-Store
- D. JPS – Graduation is coming up; Equity policy was presented but incomplete.
- E. NAACP –
- F. JHC -
- G. CPOC – Police oversight commission will attend our June 11th meeting. Concerns regarding the operation of the CPOC. Juneteenth "Think Tank" held on June 13th at 5:30 pm.

X. Unfinished Business / Working Items

- A. Promotional Video – script was presented. Aaron suggested that we do the video at Blackman Park, in the Chambers,
- B. Audit Update – Letter from Thomas Smith, which will go to City Council. John gave an overview of the Audit. Budget for the first portion has been approved.

Auditors will be coming in house within the next couple of weeks. Will include health equity.

- C. Commissioner Nomination to Council update -
 - D. Equity Seal Work – July commissioners will come back with feedback from the document.
 - E. Outreach to Council for Ward meetings -
 - F. Support letter for AME Church – Commissioners will look over the letter.
 - G. Planning for next Community Engagement event – Information will be provided.
 - H. 2023 Annual Report – Is done.
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- XI. New Business - none
 - XII. Review of Action Items from meeting – review script, sub committee members decide what committees to be on, and Equity Seal documents.
 - XIII. Commissioner Comments - May 21 state capital, 103, Letter, Kesha thanked the commissioners for their work. Toast Masters meeting will be held.
 - XIV. Adjournment – 5:31 pm Motion by, Freddie, support by, John, motion passes.

Next Meeting scheduled for Tuesday, 11 June 2024. 4pm.