

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: 13 August 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at Eleven (Full Board). Six members needed for quorum.
- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Citizen Comments (3-Minute Limit)
- VI. Approval of July 2024 Minutes
- VII. Community Liaison Police Officer Report
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- IX. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. Environmental Commission
 - D. JPS
 - E. NAACP
 - F. JHC
 - G. CPOC
- X. Unfinished Business / Working Items

- A. October 10th Community Engagement event
- B. Audit Update
- C. Equity Seal Work
- D. Promotional video follow-up

- XI. New Business
- XII. Review of Action Items from meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, 10 September 2024. 4pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: 9 July 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:00 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - Chair K. Hamilton at 4:03 pm
- II. Roll Call – current membership is at Eleven (Full Board). Six members needed for quorum.

Present: Kesha Hamilton, Jacqueline Barber, Freddie Dancy, David Hammontree, Ai Yoshida, John Willis, Committee member, Inali Hathaway

Absent: Daveda Quinn, Jacob Inosencio, Leticia Albarran Rodriquez, Bikash Jha, Katima Dickenson

- III. Reading of Land & Labor Acknowledgement – Freddie Dancy
- IV. Adoption of the Agenda – Motion by, David Hammontree, Supported by, Freddie Dancy, motion carried.
- V. Citizen Comments (3-Minute Limit) – none
- VI. Approval of May 2024 Minutes – Motion by, David Hammontree, Supported by John Willis, motion carried.
- VII. Community Liaison Police Officer Report – Lt. Pete Postma – Summer GBI safety program was held June 12th at Loomis Park, June 26th at Lions playground, and June 31 at Nixon Park. August 18th it will be held at Martin Luther King playground. Attendees

enjoyed free food, gift card giveaways, police and fire safety demonstrations. August 7th from 6:00-8:00 pm at Martin Luther King Center, National Neighborhood Night out will be held. This is a Nationwide event. Community organizations will participate. 20 applications were received to fill 2 open Cadet positions. Of those 20 applicants, 3 are females. No further background information is available currently. The recruitment team attended the following events within the community, food truck Tuesday, was scheduled for Pridefest that was canceled, Gus Macker, Fireworks, and Juneteenth. The new position for a clinician from Lifeways, was filled by Heather who is currently on Medical Leave. Nikki is filling in. 2 officers are currently in field training. 1 cadet in the academy in Washtenaw. On Aug.19 another academy will start, one cadet and one communications person will attend. The Career Center held a one-day Girls Camp, and the city hosted a three-day girls camp for ages 14-18. A total of 18-20 girls attended. This was a hands-on event for the girls to learn about Fire Truck, Ambulance, and Police safety.

VIII. Committee Reports

- A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*) – After our event in October, the committee will search for another field trip to take. Inali expressed her concerns. Kesha explained the rationale.
- B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis) -
- C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*) – Met June 20th and notes were taken.
- D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
- E. Nominations (Hamilton, Dancy, Hammontree) – We do have one nomination to replace Bikash Jha. A motion made by David Hammontree to move Inali Hathaway from committee member to Racial Equity Commissioner. Motion supported by Jacqueline Barber; motion carried.

IX. City/Community Updates

- A. City Council – next meeting Tuesday 16th. Fix36 program, Owners have 36 months to complete repairs to their business. A discussion took place regarding Poverty stops due to low-income persons having to decide what to pay for. The city is looking at an ordinance where people cannot sit in their vehicle with an open alcohol beverage, in a city owned parking lot.
- B. MLK/CIA – All the businesses that applied for the grants received their funds and have put them towards rehabbing their business structures. Another grant go around will start soon with a pre-application step online.
- C. HRC
- D. JPS – meeting will start at 5:00 pm. On the agenda this month is the Equity policy and info about three open board seats, along with a mileage.
- E. NAACP
- F. JHC – Meeting was held in June and attendance by residents was larger than previous meeting. The concerns expressed revolved around housekeeping, homelessness, and non-residents gaining access to buildings at Reed manor.

- G. CPOC
- X. Unfinished Business / Working Items
 - A. October 10th Community Engagement event – We need to decide on a name for the event. Missing the Mark, are we missing the Mark? Kesha shared what the committee has done so far in planning the event. The name of our event will be: “Embracing the Uncomfortable” Motion by John Willis supported Freddie Dancy. Discussion took place regarding Project 2025, should it be addressed at this event. Ai Yoshida shared her thoughts regarding her role at work in seeking donations.
 - B. Audit Update – City Council should have the audit by the end of the month
 - C. Equity Seal Work -
 - D. Promotional video follow-up -
- XI. New Business – David will reach out to Inali regarding her role as a commissioner.
- XII. Review of Action Items from meeting -
- XIII. Commissioner Comments – Freddie stated that our events are open to the public.
- XIV. Adjournment – Motion by Freddie Dancy, supported by David Hammontree. Meeting adjourned at 5:28 pm.

Next Meeting scheduled for Tuesday, 13 August 2024. 4pm.