



Racial Equity Commission

161 W. Michigan Ave. • Jackson, MI 49201
517-788-4167 • www.cityofjackson.org

RACIAL EQUITY COMMISSION Meeting Agenda

DATE: 10 September 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at Ten. Six members needed for quorum.
- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Citizen Comments (3-Minute Limit)
- VI. Approval of August 2024 Minutes
- VII. Community Liaison Police Officer Report
- VIII. Committee Reports
- IX. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. HRC
 - D. JPS
 - E. NAACP
 - F. JHC
 - G. CPOC
- X. Unfinished Business / Working Items
 - A. October 17th Community Engagement event
 - B. Audit Update
 - C. Equity Seal Work
 - D. Project 2025 Information
- XI. New Business
- XII. Review of Action Items from meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, 8 October 2024. 4pm

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: 13 August 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - 4:05 by Chair Kesha Hamilton.
- II. Roll Call – current membership is at Ten. Six members needed for quorum.
Commissioners Present:
Leticia Albarran, Freddie Dancy (Vice Mayor & Ward 2 Council Member), Katima Dickenson, Kesha Hamilton (Chair), David Hammontree (Vice Chair, minutes), Daveda Quinn (NAACP Delegate) John Willis (Chief Equity Officer), Ai Yoshida.

Also present – Inali Hathaway (committee member). Chris Heydenburg (committee member)

Commissioners Absent: Jackie Barber (Secretary), Jacob Inosencio

- III. Reading of Land & Labor Acknowledgement by John Willis
- IV. Adoption of the Agenda – Motion Hammontree, support Dickenson. Motion passes unanimously.
- V. Citizen Comments (3-Minute Limit) – none
- VI. Approval of July 2024 Minutes – Motion, Dickenson, Support Willis. Motion passes unanimously.
- VII. Community Liaison Police Officer Report - none.
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*). No report.
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis) No report.

- C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*) – See X.B “Audit Update” below. P&P will be exploring goals next meeting.
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, Hathaway, *Heydenburg*). No report.
 - E. Nominations (Hamilton, Dancy, Hammontree). Request that Hathaway’s name goes to City Council as new ex-officio commissioner.
- IX. City/Community Updates
 - A. City Council – Racial Equity Audit (see X.B) goes before Council on 8/13 for approval.
 - B. MLK/CIA- 3 round, tranche of grant funds to go out to applicants. Sept 7 community clean-up day. External funding clean-up discussed.
 - C. JPS – JPS equity policy presentation. Looking for the JPS board to create a committee to explore a racial equity policy. School begins next week. JPS School board election discussed.
 - D. NAACP – Banquet date Oct 20 at Cascades. Working on several Civil Rights cases in the area.
- X. Unfinished Business / Working Items
 - A. October 10th Community Engagement event
 - 1. Motion to change date of community event to October 17. Motion Albarran, Quinn second. Motion passes unanimously.
 - B. Audit Update
 - 1. Audit proposal goes to council on 8/13/24. Reiteration on the importance of the phases in the audit. This audit may also help with JPD and the Community Police Oversight Commission. Overall, it will give the REC a baseline for future investigations and policy recommendations.
 - 2. Discussion emphasized the importance of the external audit. We need to see the facts on paper. Also important for our local business and industry.
 - 3. Question about the budget summary and a few areas with the proposal were also addressed.
 - C. Equity Seal Work
 - 1. Discussion took place about the larger goals of the seal work.
 - D. Promotional video follow-up – Discussion of video and recommendations.
- XI. New Business – meeting time constraints prevented discussion of any new business.
- XII. Review of Action Items from meeting
 - A. Move Hathaway’s name to the Mayor’s office for inclusion in next City Council meeting.
- XIII. Commissioner Comments
- XIV. Adjournment – Moved by Albarran, Quinn second. Adjourned at 5:40pm.

Next Meeting scheduled for Tuesday, 10 September 2024. 4pm.