

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: 12 November 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at Nine. Five members needed for quorum.
- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Citizen Comments (3-Minute Limit)
- VI. Approval of October 2024 Minutes
- VII. Community Liaison Police Officer Report
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- IX. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
 - F. CPOC
- X. Unfinished Business / Working Items
 - A. Community Engagement event – 2025 Conversation
 - B. Equity Seal Work – 2025 Conversation

- C. Promotional video follow-up
- D. Facing Race – Post Follow up
- E. Audit Update

- XI. New Business
 - A. End of Year Event
 - B. Appointments that need to be renewed
- XII. Review of Action Items from meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, 10 December 2024. 4pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: 8 October 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - Chair, Kesha Hamilton
- II. Roll Call – current membership is at Nine. Five members needed for quorum. Kesha Hamilton, Jacqueline Barber, John Willis, Freddie Dancy, Daveda Quinn, David Hammontree, Katima Dickenson
Absent – Ai Yoshida, Jacob Inosencio, Chris Heydenburg, Leticia Albarran, Inali Hathaway
- III. Reading of Land & Labor Acknowledgement - Kesha Hamilton
- IV. Adoption of the Agenda – Motion by, John Willis, supported by, David Hammontree, Motion carried.
- V. Citizen Comments (3-Minute Limit) - none
- VI. Approval of September 2024 Minutes – It was moved that September’s minutes will be approved at the November meeting.
- VII. Community Liaison Police Officer Report - Lt. John Lily, Awarded 3-year grant, for extra officers. A grant was approved to put more officers out in the communities. 2 new cadets in training, and 2 attending the police academy. An in-service will be held soon for officers addressing taser use, incident debrief, and de-escalation. A Coffee with a Cop event was held for residents to attend.
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, Heydenburg) – Were looking into attending the Jim Crow Museum, after the first of the year.

- B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis) - John mentioned the GARE grant that we may be eligible for. Katima will provide commissioners with login access to keep up with what other cities are doing, to address racial equity.
- C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, Hathaway) - Will meet during the Audit meetings.
- D. Public Equity Committee (Dickenson, Hamilton, Quinn, Heydenburg) - No updates
- E. Nominations (Hamilton, Dancy, Hammontree) - Brief discussion regarding appointments. Inali Hathaway is finishing Bikash Jha's term.

IX. City/Community Updates

- A. City Council - Meeting today, presentation on Neighborhood Impact.
- B. MLK/CIA - 9 applicants have moved to the final step towards receiving up to \$50k. Had a successful cleanup day where trees and fences were removed. Potential grocer, looking to build here. Area behind McCullough school.
- C. JPS- October meeting, equity policy will be on the agenda again. Received a grant to purchase Electric Busses.
- D. NAACP – October 20th banquet. \$75 for tickets which includes a 12-month membership
- E. JHC - concerns regarding housing for the homeless and staff workload.
- F. CPOC - Monthly strategic planning meetings.

X. Unfinished Business / Working Items

- A. Audit Update - Is taking place, listening session taking place on the 16th at JHS, and on the 17 at MLK Community Center. Pamphlets may be available regarding Project 2025. Each commissioner received a copy of the organizational equity and culture survey.
- B. Community Engagement event - Postponed
- C. Equity Seal Work -
- D. Promotional video follow-up - Kesha will get edits to Aaron for updating.

XI. New Business

- A. Appointments that need to be renewed
Motion by Daveda Quinn, to host a post conversation JNAC, support by John Willis, motion carried.

- XII. Review of Action Items from meeting – Kesha or David will reach out to Katima regarding appointments. Also sending out the Equity survey to those who were absent.
- XIII. Commissioner Comments - October 9th 6-8 at 49 South– Black Lives Experiences event. Residence in Action, assessment survey for African Americans. Concerns regarding the actions (or lack of) of the police department regarding TA Wilson shelter.

XIV. Adjournment Motion by Freddie Dancy, supported by Jackie Barber. Meeting adjourned at 5:33pm.

Next Meeting scheduled for Tuesday, 12 November 2024. 4pm.



Racial Equity Commission

161 W. Michigan Ave. • Jackson, MI 49201
517-788-4167 • www.cityofjackson.org

RACIAL EQUITY COMMISSION Meeting Agenda

DATE: 10 September 2024 (Meeting dates for 2024 will be each 2nd Tuesday at 4pm)
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - David Hammontree
- II. Roll Call – current membership is at Ten. Six members are needed for quorum.

Commissioners

Leticia Albarran- **Absent**
Jackie Barber (Secretary)
Kesha Hamilton (Chair) -**Absent**
David Hammontree (Vice Chair)
Jacob Inosencio - **Absent**

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member - **Absent**
Daveda Quinn, NAACP Delegate
John Willis, Chief Equity Officer

Ex-Officio - Statutory

Katima Dickenson
Ai Yoshida

Active committee Members (non-voting)

Inali Hathaway - **Absent**
Chris Heydenburg

- III. Reading of Land & Labor Acknowledgement – David Hammontree
- IV. Adoption of the Agenda – Motion by, Daveda Quinn, support by, John Willis. Motion carried.

- V. Citizen Comments (3-Minute Limit) – Jennifer Bendinger, concerned regarding Racial Equity and voting.
 - A. Citizen Comment Guidelines: Individuals will state their name and have three (3) minutes to address the Commission. Persons may only address the Commission once under this public comment opportunity and may not yield their time to others. Board members will not debate or answer questions at this time.
- VI. Approval of August 2024 Minutes – Motion by, John Willis supported by, Daveda Quinn, motion carried.
- VII. Community Liaison Police Officer Report – Deputy Chief Sergio Garcia – Recruitment is active everywhere including local community events. 2 cadets were hired. A Blood Drive will take place at American 1 Fair Event Center 9/11/24. Equity Audit in the process. Question regarding the work of the Lifeways liaison. The deputy stated that she has been a great asset to the department. Officers are back in the Middle & High schools. The One stop-shop intervention program is going well. A round-table discussion took place involving known offenders. Shootings and violent crimes are down.
- VIII. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*) – Jackie shared information on a possible field trip to the Jim Crow Museum of Racist Imagery, at Big Rapids, Ferris State.
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis) – John Willis will forward to Jackie Barber, information regarding a possible grant.
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*) – No new information. David mentioned Project 2025.
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*) – No meeting held.
 - E. Nominations (Hamilton, Dancy, Hammontree) – No new nominations.
- IX. City/Community Updates –
 - A. City Council – today at 6:30pm. John Willis shared information regarding the 636 program. This program would be an opportunity for small businesses to bring their buildings up to code, in 36 months. MLK clean up from High to Prospect went well. September 28 will be the City-Wide Clean-up. DPW will be the site for drop off. Several trees are slated for removal along with fences on MLK. Also improvements to the lot behind Hammond Hardware.
 - B. MLK/CIA – The 3rd round for businesses to apply for technical assistance is in the works. So far, 48 applications have been submitted. Assessments for the

MLK/CIA, a 6.8-million-dollar grant received for street improvement. City Manager will explain the assessment.

C. HRC -

D. JPS – No report

E. NAACP – The annual banquet will be held October 20th at Gene Davis. Daveda mentioned that they would like to have their office in the AME church, and create a museum, with memorabilia from past members. NAACP have received complaints towards the city, Sheriff's department, and Prosecutors office. Martin Luther King breakfast will be held at Gene Davis on January 17th. The Harold White awards ceremony will be held September 25th 7:30 – 8:30 am. Challenge Day, November 4th – 6th. Ten area schools will participate. Jackson Hispanic Heritage Festival was held September 14th.

F. JHC – There is on going police presence at all 3 housing sites. Maintenance staff are working on cleaning up the grounds. Two Flock camara's have been installed at each site.

G. CPOC – will meet 9/12 at 6:00 pm

X. Unfinished Business / Working Items

A. October 17th Community Engagement event – Option is to cancel it or move from January to March. Getting information out regarding Project 2025. Motion to cancel October event by Katima Dickenson, supported by, John Willis. Motion carried. Discussion regarding messaging for Project 2025 for voters. There is a lack of understanding from citizens regarding this project. Literature should be provided as well as social media. The message must be CLEAR. John mentioned that 20 or 40 second messages can be placed on the Cities website. Start preparation now and the next meeting and get it out there. John will provide us with his presentation for an upcoming meeting for the commission to view.

B. Audit Update – We are engaged in the City of Jackson Equity Audit. Every department received a survey. John shared their process of completing the audit. Meetings will take place with the CNA on Wednesday's.

C. Equity Seal Work – No discussion

D. Promotional video follow-up – No discussion

XI. New Business –

XII. Review of Action Items from meeting- Project 2025 slides from John Willis.

XIII. Commissioner Comments

XIV. Adjournment – Motion by, Katima Dickenson, Supported by, Daveda Quinn. Motion carried.

Next Meeting scheduled for Tuesday, 8 October 2024. 4pm.