

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: Tuesday, January 7th, 2025
TIME: 5:00 p.m. – 6:15 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at Seven. Four members needed for quorum.

Commissioners

Jackie Barber
Katima Dickenson
Kesha Hamilton
David Hammontree

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member
Daveda Quinn, NAACP Delegate
John Willis, Chief Equity Officer

Ex-Officio - Statutory

Vacant

- III. Selection of Officers
 - A. Chair
 - B. Vice Chair
 - C. Secretary
- IV. Reading of Land & Labor Acknowledgement
- V. Adoption of the Agenda
- VI. Citizen Comments (3-Minute Limit)
- VII. Approval of November 2024 Minutes
- VIII. Community Liaison Police Officer Report

- IX. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- X. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
- XI. Unfinished Business / Working Items
 - A. 2025 Community Engagement Event
 - B. Equity Seal Work
 - C. Promotional video follow-up
 - D. Audit Report
 - E. Facing Race – Post Follow up
 - F. Strategic Planning Meeting 2025
- XII. New Business
- XIII. Review of Action Items from meeting
- XIV. Commissioner Comments
- XV. Adjournment

Strategic Planning Meeting Saturday, January 11th 9-1
JCC Dinner January 11th at 6pm
Next Meeting scheduled February 6th, 2025

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: 10 December 2024
TIME: 4:00 p.m. – 5:30 p.m.
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

- I. Call to Order – by Chair Hamilton at 4:07 pm
- II. Roll Call – current membership is at Nine. Five members needed for quorum.

Commissioners

Leticia Albarran
Kesha Hamilton (Chair)
David Hammontree (Vice Chair, Minutes)
Jackie Barber (Secretary, **Absent**)
Jacob Inosencio (**Absent**)

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member
Daveda Quinn, NAACP Delegate (**Absent**)
John Willis, Chief Equity Officer (**Absent**)

Ex-Officio - Statutory

Katima Dickenson

Active Committee Members (non-voting)

Inali Hathaway (**Absent**)
Ai Yoshida (**Absent**)
Chris Heydenburg

- III. Reading of Land & Labor Acknowledgement by Chair Hamilton
- IV. Adoption of the Agenda ***Motion by Hammontree, Dickenson supports. Passes unanimously***
- V. Citizen Comments (3-Minute Limit)

- VI. Approval of November 2024 Minutes ***Motion by Willis, Dancy Support. Passes unanimously***
- VII. Community Liaison Police Officer Report
 - A. Deputy Chief Garcia updated the commission on staffing, recruitment, the CNA audit, workplace training, in-service training, community outreach, November officer involved shooting.
 - B. Questions and discussion about Lifeways clinician working with JPD.
- VIII. Committee Reports (no reports this month)
 - A. Board Development Committee (Barber, Hamilton, Dancy, Heydenburg)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, Hathaway)
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, Heydenburg)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- IX. City/Community Updates
 - A. City Council – Vice Mayor Dancy gives updates.
 - B. MLK/CIA- Commissioner Willis gives updates.
 - C. JPS – Chair Hamilton gives updates.
 - D. NAACP - January MLK Event promotion.
 - E. JHC - no updates
 - F. CPOC – Vice Chair Hammontree gives updates.
- X. Unfinished Business / Working Items
 - A. REC participation and sponsorship in Community MLK Events
 - 1. **Motion by Willis to ask for funding, sponsorship, and marketing for REC participation in January MLK Events, should the budget support it. Support by Hammontree *Passes unanimously***
 - B. January Community Engagement Event
 - 1. Update by Commissioner Albarran. Postpone planning until January.
 - C. Equity Seal Work – 2025 Conversation – on hold
 - D. Promotional video follow-up – on hold until January
 - E. Facing Race – Post Follow up
 - 1. Discussion and overview by Willis, Albarran, Dickenson, Quinn
 - F. 2025 Meeting Days and Times
 - 1. First Thursday monthly at 5pm except for meetings on Tuesday 7 January, and 10 July.
 - G. Strategic Planning Meeting 2025
 - 1. Scheduled for 11 January 9am – 1pm
 - H. Audit Update – by Commission Willis.
 - I. Discussion about GEAR.
- XI. New Business
 - A. End of Year Event Wed Dec. 18th. 5pm
 - B. Appointments that need to be renewed

- XII. Review of Action Items from meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for January 7, 2025. 5pm.