



COMMUNITY POLICE OVERSIGHT COMMISSION MEETING MINUTES

Thursday, January 9, 2025

1. CALL TO ORDER

by Thaddeus Williams at 6:00 p.m.

2. ROLL CALL

Current membership is at three. Two seats are vacant. Two member needed for quorum.

Commissioners Present: David Hammontree, Salena Taylor, Thaddeus Williams

Staff Present: Elmer Hitt (Chief of Police), Sergio Garcia (Deputy Chief of Police)

Also Present: Christy Davis (City Councilmember Liaison)

Absent: None

3. ADOPTION OF AGENDA

A. Motion by Williams to add item 7D. Supported by Taylor. Motion passes unanimously.

B. Motion by Hammontree to approve adoption of revised agenda. Supported by Williams. Motion passes unanimously.

4. CITIZEN COMMENTS

(3-Minute Limit)

A. One citizen addressed the Commission.

5. APPROVAL OF MINUTES

A. Approval of October 10, 2024 Minutes

- i. Motion to approve by Taylor. Supported by Hammontree. Passes unanimously.

6. OLD BUSINESS

A. Racial Equity Audit Update

- i. Progress update given by Chief Hitt and Commissioner Hammontree pertaining to suggestion about possible directions the CPOC may take.

7. NEW BUSINESS

A. Director of Police and Fire Services Position Change

- i. Director/Chief Hitt summarized the City Council decision to separate the roles of Police Chief and Fire Chief.
- ii. Chief Hitt announced he will be retiring sometime in February and shared (not yet officially announced) information about the next JPD Chief.

B. Selection of 2025 Chair and Vice Chair

- i. Motion made by Williams nominating Hammontree as Chair for 2025. Supported by Taylor. Passes unanimously.
- ii. Motion made by Hammontree nominating William as Vice Chair for 2025. Supported by Taylor. Passes unanimously.

C. Complaint Review Committee Selection

- i. The Complaint Review Committee is composed of two (2) members of the Commission appointed by City Council, and the City Council member designation liaison.

- ii. Salena Taylor and David Hammontree were selected as the CPOC Commissioners to serve on the Complaint Review Committee. Motion by Williams. Supported by Hammontree. Passes unanimously.
- iii. The 2025 Complaint Review Committee of the CPOC comprises of Christy Davis, David Hammontree, and Salena Taylor. All agreed on a first meeting on February 13, 2025 at 2:30 p.m. (216 E. Washington Ave.).

D. 2025 Schedule

- i. Discussion on 2025 meeting times.
- ii. Motion to schedule bi-monthly meetings for 2025. Williams supports. Taylor seconds. Vote passes unanimously.
- iii. Motion made by Williams to approve meeting dates for 2024 (below). Support by Hammontree. Passes unanimously. Time and location will remain the same (6:00 p.m. at City Hall in the Council Chambers on the 2nd floor).

a. CPOC meeting dates for 2025:

March 13, 2025

May 8, 2025

July 10, 2025

September 11, 2025

November 13, 2025

8. CITY COUNCILMEMBER LIAISON COMMENTS

- A. Davis thanked Chief Hitt for his years of service.

9. COMMISSIONER COMMENTS

Taylor: Gives thanks and looks forward to the year.

Williams: Acknowledges Robert Porter's service on the Commission, Chief Hitt for his tenure and service with JPD, and Hammontree for his willingness to serve as the

CPOC Chair for 2025.

Hammontree: Congratulates Chief Hitt for his service. Thanks Robert Porter for his work on the Commission, Commissioner Williams for his willingness to continue to serve as the Vice Chair, and to Deputy Chief Garcia for his participation with the CPOC, which we hope will continue. Hammontree also thanks the CPOC for the nomination and support for the Chair role in 2025.

10. DIRECTOR COMMENTS

Supports bi-monthly meetings as a productive means to free up time for the Complaint Review Committee to meet. Thanks commissioners for their best wishes with the reminder that this is not his last official meeting with the CPOC as Chief.

11. ADJOURNMENT

- A. Motion to adjourn made with Williams. Supported by Taylor. Meeting adjourned at 6:38 p.m.
- B. Next scheduled CPOC meeting: Thursday, March 13 at 6:00 p.m.