



Racial Equity Commission

161 W. Michigan Ave. • Jackson, MI 49201
517-788-4167 • www.cityofjackson.org

RACIAL EQUITY COMMISSION Meeting Agenda

DATE: Tuesday, April 1th, 2025
TIME: 6:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at seven. Four voting members needed for quorum.

Commissioners

Leticia Albarran
Jackie Barber
Kesha Hamilton
David Hammontree
Shaquay Selby

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member
Daveda Quinn, NAACP Delegate
John Willis, Chief Equity Officer

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non-voting)

Inali Hathaway
Chris Heydenburg
Ai Yoshida

Staff

Katima Dickenson

- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda
- V. Community Liaison Police Officer Report
- VI. Citizen Comments (3-Minute Limit)
- VII. Approval of December-2024/January-2025 Minutes
- VIII. Unfinished Business / Working Items
 - A. Audit Update
 - B. 2025 Community Engagement Event
 - C. Promotional video follow-up
 - D. Meeting times/day
 - E. Equity Seal Work
 - F. Board development trip
 - G. Strategic Planning 2025 Follow Up
- IX. New Business
- X. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
 - F. CPOC
 - G. Other Updates
- XI. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- XII. Review of Action Items for next meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, May 6th 2025 at 6pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: Thursday, March 6th, 2025
TIME: 5:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - By Chair: Kesha Hamilton
- II. Roll Call – current membership is at seven. Four voting members needed for quorum.

Commissioners

Leticia Albarran – (Present)
Jackie Barber – (Present)
Kesha Hamilton – (Present)
David Hammontree – (Present)
Vacant

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member – (Present)
Daveda Quinn, NAACP Delegate – (Present)
John Willis, Chief Equity Officer (absent)

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non voting)

Inali Hathaway (absent)
Chris Heydenburg (absent)
Ai Yoshida – (Present)

Staff

Katima Dickenson – (Present)

- III. Reading of Land & Labor Acknowledgement – Jackie Barber
- IV. Adoption of the Agenda – motion by: David Hammontree, second by: Daveda Quinn, motion carried.
- V. Community Liaison Police Officer Report – No report today
- VI. Citizen Comments (3-Minute Limit) – no comments
- VII. Approval of December-2024/January-2025 Minutes – motion by: Leticia Albarran, second by: Daveda Quinn, motion carried.
- VIII. Unfinished Business / Working Items
 - A. Audit Update – postponed until John Willis meets with the City Manager, and he responds.
 - B. 2025 Community Engagement Event – Date starting with the end of March, April or May, available to travel to Chicago. Leave Friday return Sunday. March 28th is the date for our trip to Chicago, return on the 30th. Kesha, Jackie, Leticia and Ai, will meet to plan the itinerary for the trip. Information will be given to Katima by March 14th.

Ai mentioned that we can request FREE seminars from the Michigan Immigrant Right Center (MIRC). Possible one night event with them here to address concerns. How will the information get out to the community? There are multiple outlets to steam the information. Possible location, Eastside of town. There is a concern about doing a LIVE recording. Suggested that only the presenters be recorded. It was decided that the LIVE recording will not take place, however, a link will be provided on the Cities website. The event will take place on a Sunday evening, with dinner beforehand and the presentation starting at 2:00pm. Content of the Seminar is *Know Your Rights!* April 11th, 13th, 27th are possible dates at St. Stanislaus church.
 - C. Promotional video follow-up – Still in the works
 - D. Meeting times/day – First Tuesday of the month starting in April at 6:00pm David Hammontree made the motion for the day and time change. Leticia Albarran, second the motion, motion was carried.
 - E. Equity Seal Work – Still working on
 - F. Board development trip – Discussed above
 - G. Strategic Planning 2025 Follow Up – Audit at a stand still
- IX. New Business
- X. City/Community Updates
 - A. City Council – parking meters, 8:00-5:00pm. Electric scooters, Kings Community Homes and Interfaith Shelter, will participate in a pilot program of up to 20 homes built to get families out of subsidizing homes. Curb Appeal program in which those who qualify for it, a landscaping company will beautify the front of

their home. Applications must be completed for this program, and applicants will receive up to \$2500 for this project.

- B. MLK/CIA – Grocery store is coming, land that was donated by Consumers. Resource fair to prepare applicants for business grants.
 - C. JPS – Welcome resolution will be looked at.
 - D. NAACP -
 - E. JHC – Moving right along. The number of commissioners increased from 5 to 7. We finally have a resident of Chalet as a commissioner, and the mayor may be a possible candidate for a commissioner.
 - F. CPOC – 9 Complaints received and discussed.
 - G. Other Updates
- XI. Committee Reports
- A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Inosencio, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*) - Audit
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree) - One application has been submitted. Kesha and the committee members (David, Freddie, and Daveda) will schedule an interview for the candidate.
- XII. Review of Action Items for the next meeting- dates for MIRC, dates for commissioners to meet for planning our Chicago trip.
- XIII. Commissioner Comments
- XIV. Adjournment – 6:25pm

Next Meeting scheduled for Thursday, April 1st, 2025, at 6pm.