

RACIAL EQUITY COMMISSION
Meeting Agenda

DATE: Tuesday, June 3rd, 2025
TIME: 6:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order -
- II. Roll Call – current membership is at eight. Five voting members needed for quorum.

Commissioners

Leticia Albarran
Jackie Barber
Kesha Hamilton
David Hammontree
Shaquay Selby

Ex-Officio - Appointed

Freddie Dancy Vice Mayor & Ward 2 Council Member
Daveda Quinn NAACP Delegate
John Willis Chief Equity Officer

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non voting)

Inali Hathaway
Chris Heydenburg
Ai Yoshida

Staff

Katima Dickenson

- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda

- V. Community Liaison Police Officer Report
- VI. Citizen Comments (3-Minute Limit)
- VII. Approval of April 2025 Minutes (no May meeting)
- VIII. Unfinished Business / Working Items
 - A. Audit Update – audit moving forward. \$125k being requested..
 - B. 2025 Community Engagement Event – On Hold
 - C. Equity Seal Work
 - D. Strategic Planning 2025 Follow Up

- IX. City/Community Updates
 - A. City Council
 - B. MLK/CIA
 - C. JPS
 - D. NAACP
 - E. JHC
 - F. CPOC
 - G. Affordable Housing
 - H. Other Updates
- X. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
 - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree)
- XI. New Business
 - A. GARE
 - B. Monthly Meetings
- XII. Review of Action Items for next meeting
- XIII. Commissioner Comments
- XIV. Adjournment

Next Meeting scheduled for Tuesday, July 1st, 2025 at 6pm.

RACIAL EQUITY COMMISSION
Meeting Minutes

DATE: April 1, 2025
TIME: 6:00pm
LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

- I. Call to Order - By Chair: Kesha Hamilton
- II. Roll Call – current membership is at seven. Four voting members needed for quorum.

Commissioners

Leticia Albarran – (Absent)
Jackie Barber – (Present)
Kesha Hamilton – (Present)
David Hammontree – (Absent)
Shaquay Selby – (Present)

Ex-Officio - Appointed

Freddie Dancy, Vice Mayor & Ward 2 Council Member – (Present)
Daveda Quinn, NAACP Delegate – (Absent)
John Willis, Chief Equity Officer (Present)

Ex-Officio - Statutory

Vacant
Vacant
Vacant

Active committee Members (non voting)

Inali Hathaway (Presenty)
Chris Heydenburg (Absent)
Ai Yoshida – (Absent)

Staff

Katima Dickenson – (Present)

- III. Reading of Land & Labor Acknowledgement – Inali Hathaway
- IV. Adoption of the Agenda – motion by: Jackie Barber, second by: Freddie Dancy, motion carried.
- V. Community Liaison Police Officer Report – No report today
- VI. Citizen Comments (3-Minute Limit) – no comments
- VII. Approval of the March-2025 Minutes (Minutes were reviewed at the meeting prior to approval). – motion by: Jackie Barber, second by: Freddie Dancy, motion carried.
Introduction – Our newest commissioner, Shaquay Selby was introduced.
- VIII. Unfinished Business / Working Items
 - A. Audit Update – City council gave the go ahead to move towards the second phase of the Audit. A set amount of funds will be allocated for 2025.
 - B. 2025 Community Engagement Event – We’re waiting for more information from Al Yoshida regarding the MIRC presentation. This event will take place in April or May at St. Stanislaus Church. A recording will take place and be available to post on the city website.
 - C. Promotional video follow-up – Video is done.
 - D. Meeting times/day – The first Tuesday of each month at 6:00pm.
 - E. Equity Seal Work – Still working on and explained to Shaquay.
 - F. Board development trip – Keshia and Jackie shared their experiences on our trip to Chicago. For our next community engagement, we are looking at exploring the Asian American culture.
 - G. Strategic Planning 2025 Follow Up – Freddie shared that the Reduce the violence summit is coming soon. Inali suggested that we rename our commission. A discussion took place regarding her suggestion. The topic will be on the May agenda for further discussion.
- IX. New Business
- X. City/Community Updates
 - A. City Council – Parking fees is currently on pause. A meeting will take place to further discuss parking fees or business assessments.
 - B. MLK/CIA – Moving forward with another round of grants for small businesses. John shared that Advance Auto moved from their location on Prospect St. The city has scheduled a clean-up day on May 17th. A Neighborhood beautification contest is in the works where the winning participant receives \$1500.
 - C. JPS – Bond committee meetings are scheduled, and a Superintendent search is on.
 - D. NAACP – No report
 - E. JHC – Funds have been received to update units, and playscapes.
 - F. CPOC – No report
 - G. Other Updates – Shaquay shared information on Affordable housing. This will be added to our list of monthly updates.

- XI. Committee Reports
 - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
 - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
 - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*) - Audit
 - D. Public Equity Committee (Dickenson, Hamilton, Quinn, *Heydenburg*)
 - E. Nominations (Hamilton, Dancy, Hammontree) –
- XII. Review of Action Items for the next meeting- Our next community event, a possible trip to Grand Rapids.
- XIII. Commissioner Comments
- XIV. Adjournment – 7:57pm

Next Meeting scheduled for Thursday, May 1st, 2025, at 6pm.