

**RACIAL EQUITY COMMISSION**

**Meeting Agenda**

**DATE:** Tuesday, December 2<sup>nd</sup>, 2025  
**TIME:** 6:00pm  
**LOCATION:** City Hall, 10<sup>th</sup> Floor City Council Chambers  
161 W. Michigan Avenue, Jackson, MI 49201

**AGENDA ITEMS:**

- I. Call to Order -
- II. Roll Call – current membership is at eight. Five voting members needed for quorum.

**Commissioners**

Leticia Albarran  
Jackie Barber  
Keshia Hamilton  
David Hammontree  
Shaquay Selby

**Ex-Officio - Appointed**

Freddie Dancy Vice Mayor & Ward 2 Council Member  
Daveda Quinn NAACP Delegate  
J. Willis Chief Equity Officer

**Ex-Officio - Statutory**

Vacant  
Vacant  
Vacant

**Active committee Members (non-voting)**

I. Hathaway  
C. Heydenburg  
A. Yoshida

**Staff**

K. Dickenson

- III. Reading of Land & Labor Acknowledgement
- IV. Adoption of the Agenda

- V. Community Liaison Police Officer Report
- VI. Citizen Comments (3-Minute Limit)
- VII. Approval of October 2025 Minutes
- VIII. Unfinished Business / Working Items
  - A. Audit Update
  - B. REC 2024 Video
  - C. 2025 Community Engagement Event
  - D. Equity Seal Work
  - E. Strategic Planning 2025 Follow Up
  - F. GARE
  
- IX. New Business
  - A. End of the Year
    - a) Luna Lux
    - b) December 3<sup>rd</sup> at 6:30
  - B. Dates for Next Year's meetings
  - C. Date for Strategic Planning Meeting of next year
  - D. Team to organize for that event (location, caterer)
  
- X. City/Community Updates
  - A. City Council
  - B. MLK/CIA
  - C. JPS
  - D. NAACP
  - E. JHC
  - F. CPOC
  - G. Affordable Housing
  - H. Other Updates
  
- XI. Committee Reports
  - A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
  - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
  - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
  - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
  - E. Nominations (Hamilton, Dancy, Hammontree)
  
- XII. Review of Action Items for next meeting
- XIII. Commissioner Comment
- XIV. Adjournment

Next Meeting scheduled for Tuesday, January 6<sup>th</sup>, 2026 at 6pm.

**RACIAL EQUITY COMMISSION**  
**Meeting Minutes**

**DATE:** Tuesday, October 7<sup>th</sup>, 2025  
**TIME:** 6:03pm  
**LOCATION:** City Hall, 10<sup>th</sup> Floor City Council Chambers  
161 W. Michigan Avenue, Jackson, MI 49201

**AGENDA ITEMS:**

- I. Call to Order - K. Hamilton
- II. Roll Call – current membership is at eight. Five voting members needed for quorum.

**Commissioners**

Leticia Albarran - Absent  
Jackie Barber - Present  
Kesha Hamilton - Present  
David Hammontree - Present  
Shaquay Selby - present

**Ex-Officio - Appointed**

Freddie Dancy Vice Mayor & Ward 2 Council Member - Present  
Daveda Quinn NAACP Delegate - Present  
J. Willis Chief Equity Officer

**Ex-Officio - Statutory**

Vacant  
Vacant  
Vacant

**Active committee Members (non-voting)**

I. Hathaway - Absent  
C. Heydenburg - Absent  
A. Yoshida - Absent

**Staff**

K. Dickenson

- III. Reading of Land & Labor Acknowledgement - Daveda Quinn

- IV. Adoption of the Agenda – Motion by, David Hammondtree, supported by Jackie Barber, motion carried.
- V. Community Liaison Police Officer Report - Deputy Chief S. Garcia – 4 officers sent to training. Jackson College, 2 officers attended FBI training. Active Shooter training for JPS staff will take place in October. Current total of officers stands at 46, with 2 attending academy, 3 officers graduated, and a young Lady currently in the academy. Outreach: Trunk of Treats, Monthly revolving meetings with the schools. Group violence intervention program, directed by Cheryl Ragland, Neighborhood watch in ward 1, and meet & greet at area Apartment complexes. Question revolving around shootings in the community and unsolved murders/ cold cases. Deputy Chief stated that with the Mia Sims case, the community was cooperative in providing information to apprehend the suspect. Also, discussions regarding the summer series in which officers were able to interact with adults and children at area parks. “Circles” Cultivation Integrity Relationships and Challenging Life Experiences. Monthly group intervention meetings for those who are paroled and struggling with jobs and housing. Attendance is mandated; however, some attend on their own.
- VI. Citizen Comments (3-Minute Limit) - none
- VII. Approval of August 2025 Minutes – One comment, change the document heading from agenda to minutes. Motion by Jackie Barber supported by David Hammontree, motion carried.
- VIII. Unfinished Business / Working Items
- A. Audit Update
1. The Audit will be presented at the October 14, City Council meeting at 6:30 pm. Planning committee for listening sessions that are well attended by the community will be formed. The team for these sessions will look at dates, locations, time, and menu. Possibly end of April 2026, 18<sup>th</sup> or 25? Freddie recommends that they be held in the community where families live. January 17<sup>th</sup> or 24<sup>th</sup>, April 18<sup>th</sup> or 25<sup>th</sup>. Locations: City Center, Isaiah’s Hub, King Center, and Boos Center. Planning team: Keshia, Shaquay, Davada, Jackie, Katima. At our next meeting, have CNA on the line as we discuss the listening sessions. Chair of the committee will be Jackie Barber. She will reach out to planning committee members for a zoom meeting. John suggested that CAN attend our December meeting. Motion for CNA to attend December meeting by John Willis, second by Shaquay Selby, motion carried.
  2. Next steps
  3. REC 2024 Video – Do we want to make another video, or use the original one? If a second video is done, it would be more about what we have done.

- B. 2025 Community Engagement Event – On Hold
- C. Equity Seal Work – Will be discussed at our December meeting.
- D. Strategic Planning 2025 Follow Up -
- E. GARE – Just need email addresses for those who will receive the information. Kesha, Shaquay, Daveda, Jackie, and David will be on the email list for GARE.

**IX. New Business**

- A. End of the Year REC celebration- Location and event. It will be held at Luna Lux December 3rd at 6:30 pm.
- B. CPOC Community Event on 10/09 - will be held on the 2<sup>nd</sup> floor in the chambers at 6:00 pm. Attendees will be the oversight commission, no police. Concerns are unsolved homicides.
- C. NAACP Annual Dinner 10/12 - Jackie, David & Shaquay and her daughter will attend. There are 42 students who are a part of the NAACP Youth Council. The time is 5:00pm at Gene Davis. Motion to send 4 individuals to the event by Shaquay Selby, motion supported by Daveda Quinn, motion carried.

**X. City/Community Updates**

- A. City Council - Ward meeting in the works for 2nd Ward at Isaish's Hubs. The Fire department will be invited. Homelessness is high around downtown. Bus tickets have been given to the homeless in Battle Creek and Kalamazoo, to travel to Jackson or Lansing for shelter. TA Wilson is not open due to Zoning regulations.
- B. MLK/CIA - 7 checks were handed out on October 7 to, Angel of Mine Home Health Care, Chelsea Cakes, Mommy Maid Cleaning, Phoenix Early Learning Center, Neighborhood Store, LLC, Seague, Inc., Salk Trail Veterans Club and Memorial Post. The following food trucks received funds as well, Meech and Muff Heavenly Foods, Shorties Sweets and Treats, and Slappin Foods. Another Tranche will start in January 2026. Contract with Consumer's and City for the grocery store lot. A possible Food Court housing 4 restaurants at the old Auto Zone building on Prospect.
- C. JPS - Bond
- D. NAACP – 16<sup>th</sup> candidates for Wards 1, 3, & 5 will be speaking at 7:00 pm. Also forms will be available for new voters to fill out. November 20 new member orientation at 6:00 pm. All events are held at MLK Center.
- E. JHC - New Management Team working hard.
- F. CPOC-N/A
- G. Affordable Housing – Case study regarding what is being done for housing. Housing Summit event October 29, 9-3:00pm in Adrian.
- H. Other Updates - Several elections taking place this year. The Blackstone and Greenwood apartments are accepting applications. There will be a new Mayor next year.

**XI. Committee Reports (Are on hold at this time)**

- A. Board Development Committee (Barber, Hamilton, Dancy, *Heydenburg*)
  - B. Grants/Education Committee (Albarran, Barber, Hamilton, Willis)
  - C. Policy and Procedure Committee (Hammontree, Dancy, Hamilton, Willis, *Hathaway*)
  - D. Public Equity Committee (Hamilton, Quinn, *Heydenburg*)
  - E. Nominations (Hamilton, Dancy, Hammontree)
- XII. Review of Action Items for next meeting – Planning committee meeting coming up and location for the listening event. prepare for December event at Luna Lux, Harold White Breakfast October 22<sup>nd</sup> at MLK Center 7:30 am, October 19<sup>th</sup> youth forum at Cascade Manor, 4-7:00pm. YPOPS fall fund raiser October 11<sup>th</sup> at 5:30 pm. Block Party/trick or Treat 12-5pm. Democratic lunch/brunch October 10, at 11:00 am Steve Ranch House.
- XIII. Commissioner Comments – Some Commissioners terms are expiring. Challenge Day in November. Moving forward, all updates will be shared during City/Community Updates.
- XIV. Adjournment – Motion by Feddie Dancy, supported by David Hammontree, motion carried.

**Next Meeting scheduled for Tuesday, December 2, 2025, at 6pm.**