

RACIAL EQUITY COMMISSION MEETING MINUTES

DATE: December 5, 2023

TIME: 4:16 p.m.

LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

I. Call to Order - By Vice Chair, David Hammontree

II. Roll Call – Jacqueline Barber, Katima Dickenson, David Hammontree

, Freddie Dancy, John Willis, Bikash Jha

Absent: Kesha Hamilton, Daveda Quinn, Leticia Albarran, Jacob Incensio,

III. Reading of Land & Labor Acknowledgement – David Hammontree

IV. Adoption of the Agenda – Motion by, Bikash Jha, Support by, John Willis

V. Citizen Comments (3-Minute Limit)

**VI. Approval of the Previous Meeting Minutes – Motion by, Jacqueline Barber,
Second by, Freddie Dancy**

VII. Community Liaison Police Officer Report -

VIII. Committee Reports

- a. **Board Development Committee** - We discussed the trip to Alabama in January
- b. **Policy and Procedure Committee** - David suggested adding an additional process to the Cities Bidding process. List bidders who did not receive a bid and those who received a bid and what qualified them for the bid. Also, more communication amongst committee members and the committee they are on. 2 minority businesses were chosen for projects (Roofing/rehab of homes. If a bid is less than \$50k, City Council approval is not needed.
- c. **City Council Report** -
- d. **Housing and Mobility Committee** -
- e. **Public Communications Committee** - Trying to get more information out to more people. REC video is on the Cities website.
- f. **Grants Committee** - John mentioned a Governmental website listing training and grants that we have access to. MLKCK Entrepreneurs grant process closed 12/4/23. Applicants can possibly receive a grant up to \$50K for their business.
- g. **Education Committee** -
- h. **Racial Equity Complaint Procedure** -
- i. **Nominations** -

IX. Old Business (Working Items)

- A. **Audit Update** - Summit Education Initiative, John will be meeting with them via Zoom at 11:00am. Open to discussion regarding community outreach? Engagement.
- B. **Action Items for Follow up** -
- C. **Strategic Planning Action Items**
 - 1. **Promotional Video** - Still in the works
 - 2. **Next Community Outreach event**
- D. **Equity Seal work for 2024**

X. New Business

A. Subcommittee Engagement – suggestions? Our listing of Committee members and subcommittee members, be updated and committee chairs reach out to committee members.

B. Meeting dated for 2024 (1st and 3rd Tuesday not an option)

1. Other days/times?

2. 2nd Tuesday – Motion made by, Freddie Dancy, Second by, Jacqueline Barber

3. 3rd Tuesday

C. Holiday gathering reminder – Monday December 11th @ 5:30pm at Los Tres on Southwest Ave.

D. End of year report – David is working on the year-end report for 2023. A budget request must be included.

XI. Commissioner's Comments – Freddie welcomed back Katima and Chris Hydenburg Looking forward to subcommittees resuming.

XII. Adjournment – 4:56 pm

Next Meeting scheduled for Tuesday, January 9nd, 2024